



2022 MANITOBA WATER POLO ASSOCIATION ANNUAL GENERAL MEETING

Wednesday, September 13, 2022 7:00 PM
Virtual Meeting | Winnipeg, MB

MINUTES:

1. Call to Order

Meeting was called to order at 7:02 pm by Nancy Smith.

Identification of Voting Delegates

In attendance:

MWPA Board of Directors:

Nancy Smith -	MWPA President
Eileen Gaynor -	MWPA Treasurer
Kyrstin Stephenson -	MWPA Director, School League
Heather Carson -	MWPA Director, Technical
Lisa Cupples -	MWPA Director

MWPA Staff:

Bruce Rose -	MWPA Executive Director
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Vortex Water Polo Delegates:

Jaime Glenat -	Vortex Water Polo
Mike Reid -	Vortex Water Polo
Allie McPhee -	Vortex Water Polo
Tammy Chopp -	Vortex Water Polo
Anastasia Meseman -	Vortex Water Polo
Noah Shaw Muller -	Vortex Water Polo

General Members:

Erin Bueckhart -	Vortex Water Polo
Cindy Cox	

2. Approval of Agenda

MOTION

To approve the 2022 AGM agenda, moved by Heather Carson, seconded by Kyrstin Stephenson, all in favor- passed.

3. Approval of 2021 AGM Minutes

MOTION

To approve the 2021 AGM Minutes, moved by Heather Carson, seconded Eileen Gaynor, all in favor- passed.

4. Approval of Financial Statements

2021-22 operational surplus of \$10,388.

MOTION

To approve the 2021-22 audited Financial Statement, moved by Eileen Gaynor, seconded by Heather Carson, all in favor- passed.

5. 2022-23 Membership Categories and Fees

2022-23 MWPA membership fees announced. No changes from previous season.

MOTION

To approve presented 2022-23 membership fees, moved by Kyrstin Stephenson, seconded by Anastasia Meseman, all in favor - passed.

6. President's Report -

Refer to Reports section of Minutes

7. Committee Report

Refer to Reports section of Minutes

8. Bylaws – revision

Lisa Cupples and Bruce Rose discussed the presented Bylaw revision. Refer to Reports section of Minutes for changes.

MWPA Bylaws were dated and required an overhaul to meet minimum standards from funders and good governance.

General questions and discussions from members.

- Difference between a Club and a School team – voting privileges
- Club Executive sitting as PSO Executive – perceived conflict of interest
- Club designate to PSO Board

MOTION

To approve presented Bylaws. In ratifying these By-laws, the Members of the MWPA repeal all prior By-laws of the MWPA provided that such repeal does not impair the validity of any action done pursuant to the repealed By-laws. Moved by Lisa Cupples, seconded by Heather Carson, 2 opposed (Jaime Glenat and Allie McPhee) – passed by majority.

9. Appointment of Auditor for 2022-23

MOTION

To approve the 2022-23 Auditor as follows: Chochinov Porter Hetu, Suite 1250-363 Broadway Avenue, Winnipeg, Manitoba, R3C 3N9, and 204.956.1685 – Tyler Curry. Moved by Eileen Gaynor, seconded by Heather Carson, all in favor – passed.

10. Nomination and Election of Directors

Heather Carson: Director

Kyrstin Stephenson: Director

Lisa Cupples: Director

Nancy Smith: Past President

Vortex Water Polo Club Executive: Representative still to be determined

Nancy Smith encouraged members to consider a Board of Director position to ensure longevity for the organization.

11. Year-end Awards

2021 Athlete of the Year - Duncan Suffield

2021 Volunteer of the Year - Julian del Campo

Congratulations and well deserved!

12. New Business

Bruce Rose thanked Eileen Gaynor for her long-term service.

Lisa Cupples thanked Nancy Smith for her long-term service.

13. Adjournment

MOTION

To adjourn the September 13, 2022 MWPA AGM at 8:24 pm, moved by Nancy Smith.

REPORTS

President's Report

2022 MWPA AGM – September 13, 2022

As we reflect on this past year of transition of back to sport in Manitoba, we can say we overcame challenging times, and are moving forward towards our pre-pandemic goals.

Our two city clubs merged to form an exciting new club, Vortex Water Polo. I congratulate co-presidents Jamie Glenat and Allison McPhee, along with Head Coach Mike Reid on their tireless efforts of operationalizing the clubs' vision and mission. We certainly look forward to the growth and development of the club in years to come.

Our board, although small but mighty, accomplished many tasks in 2021-2022 under the continued strains of C19. We have updated a number of policies and continued to work towards Safe Sport for all. Although our mandate is policy and governance, the efforts of the board went above and beyond to ensure programming continued.

Safe Sport continues to be a top priority to our board and for our members. "It equips coaches, administrators and others to make decisions that promote athletes' physical and mental wellbeing and empowers sporting organizations to foster a culture that contributes to athlete success." <https://safesport.coach.ca/> In collaboration with our governing bodies, Manitoba has increased the coaching requirements and will implement seminars for our athletes to ensure our sport meets the highest standard of care for others.

I would like to highlight some of our endeavors from the past year. These included a new and improved high school league, the continued coaching and officiating development, the implementation of RAMP, a fancy equipment room, collaboration with our fellow PSO's, and sending our new club to compete at various competitions.

Under the umbrella of Sport Canada and Sport Manitoba, MWPA has shown continued professionalism, care, and commitment from our board of directors. A big thank you to Eileen Gaynor, Heather Carson, Kyrstin Stephenson, and newest member Lisa Cupples. Their input, efforts, and tremendous commitment to the sport of water polo is truly appreciated.

Lastly, a big thank you to Bruce Rose, our Executive Director who continues to go above and beyond in time, effort, and detail in the most professional manner to ensure water polo in Manitoba continues to thrive.

Update on Sport Manitoba and WPC

- We presented our IFF report to Sport Manitoba on May 16. Our submission was approved and funding is in place for the upcoming year
- Met with Sport Manitoba regarding Safe Sport on May 31
- Participation in the Safety and Sport Culture seminar with WPC and the other PSO's conducted by ITP Sport on December 31, 2021
- Continued participation on the President's Council

2022-2023 Season

I would ask the upcoming board and membership consider the following items as possible goals for the upcoming year(s):

- Membership of 1000+
- National competition and RDC site
- Summer 4's league
- ML men's and women's team
- Regional club formation and active participation in intra-provincial competitions

- Training and competition in the “4 corners” of Winnipeg
- 3+ provincially certified officials active at NCL
- Retaining our retired athletes as active members
- Manitoba athletes on AGNT
- Full-time ED

Although my time with MWPA BoD comes to a close, my participation on deck will continue.

Let us continue to be committed to our vision: **Developing leaders and striving for excellence, in and out of the pool.**

Respectfully submitted by, Nancy Smith

Director's Report

2022 MWPA AGM – September 13, 2022

On behalf of the MWPA Board of Director's, we are submitting a combined Director's report highlighting our activities over the past sport season.

Membership:

435 members as of August 31, 2022

- Short-term goal is to rebound our membership to pre-C19 numbers of 600+ for the 2022-23 season
- Long-term goal membership of 1000+
- Membership fees were reduced during Covid-19 and will remain as is for the 2022-23 sport season
- Advertising campaign with the City of Winnipeg Recreation Services to help support Club recruitment

School League Water Polo:

132 HSL participants

- A modified HSL Program delivered
- Water polo 4s introduced
- Gender specific play introduced

Middle Years school league program cancelled due to Covid-19 restrictions and vaccination rules.

Coach Education:

- Community Coach Workshop offered – 11 certified
- Competition Coach Evaluation – 1 certified
- Course fees waived and supported by PSO
- New coaching requirements established for 2022-23 with screening policy

Officials Education:

- Regional Referee course offered – 20 new referees trained
- Regional Referee evaluations – 5
- Course and evaluation fees discounted and supported by PSO

RTP Plan:

Ongoing updates throughout the sport season to MWPA Return to Play Plan in partnership with stakeholders.

Grants:

A total of \$19,000 paid out to supporting Clubs and membership to assist in program and athlete development in Manitoba.

Covid-19 Funding:

CEWS - \$6,251

CERS - \$164

MB Bridge Grant - \$5,000

Pool Space Proposal:

A pool space proposal submitted to City of Winnipeg highlighting ongoing challenges in securing pool space throughout the city.

Sport Programming:

Sport programming delivered in most cases at 50% capacity due to ongoing Covid-19 restrictions and a slow return to play.

Policies:

Ongoing work on PSO policy structure and framework. Approval of several new policies: discipline, appeals, code of conduct.

Coaching requirements for 2022-23 updated with screening policy.

Bylaws revision – to be presented at 2022 AGM.

NSO Participation:

- MWPA President – WPC President’s Council
- MWPA ED – WPC Operations Council
- MWPA Technical Director – WPC OWG Committee
- MWPA Delegate – WPC HP Committee

Equipment Purchases:

- Pan Am Pool Locker revamp
- New nets x 6
- Lane ropes
- Balls, pylons and caps

New Database:

Goalline database transitioned to RAMP database with success.

Sport Manitoba:

- Ongoing monthly meetings with other sport PSO Executive Directors
- Successful IFF submission with Sport Manitoba to secure another year of sport development funding

Finances:

- 2021-22 financials submitted as part of AGM documentation for approval.
 - Surplus of \$10,388
- Net assets at end of year - \$77,763
- 2022-23 budget submitted to Sport Manitoba with a forecasted surplus of \$2.400

Website:

- Ongoing updates to website
 - Revamp of school league pages
 - Revamp of safesport pages
 - Revamp of Coaching pages

Facebook:

- Ongoing outreach on Facebook
 - 275 followers

Opportunities for Growth:

- Increased participation in MWPA sanctioned events
- Accessing new pool space to accommodate membership growth
- Ongoing collaboration with member Clubs and Schools
- Board of Director recruitment
- Increased exposure at pools across the province
- Increased exposure in NCL and AGNT programs
- Increase capacity to host competitions

Let us continue to be committed to our vision: **Developing leaders and striving for excellence, in and out of the pool.**

Respectfully submitted by,

Eileen Gaynor, Heather Carson, Kyrstin Stephenson, Lisa Cupples and Bruce Rose

Manitoba Water Polo Inc Bylaw Revision Overview

Purpose, Objectives – no change

Mission, Vision, Values – no change

Sections 1 – 4 and parts of 14 replaced by Article 1

- Added legal and jurisdiction
- added definitions

Section 5 moved to Article 2

- membership section updated to conform with Sport Manitoba requirements
- voting section moved to Article 3

Section 6 and Section 10 moved to Article 4

- directors section updated to conform with Sport Manitoba requirements

Section 7, 8 and 9 moved to Article 5

- governance updated to conform with Sport Manitoba requirements

Section 11 moved to Article 6

- how to amend by laws

Section 12 moved to Article 7

- finance and audit

Section 13 moved to Article 8

- dissolution of corporation

Section 14 moved to Article 1 and Article 7

Article 9 – new: indemnification

Article 10 – new: when a Special Resolution is required (making fundamental changes)